

# Health and Safety Policy

## PART 1. STATEMENT OF INTENT

The following policy statement on health and safety fulfils the requirement of section 2(3) of the Health and Safety at Work Etc. Act 1974 and succeeds completely all previous statements.

The board of Directors of Herongrange Group Limited considers the health and safety of all its staff, customers and contractors to be of great importance.

The board of Directors therefore through its managers and supervisors at all levels has a responsibility to ensure, as far as reasonably practicable within the meaning of the act, the health and safety of all its employees, whilst at work, members of the public and contractors whilst on its premises and other premises to which it is assigned.

## OBJECTIVES

In accepting responsibility we will, so far as reasonably practicable, extend that duty in relation to

- The provision and maintenance of plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health
- Have arrangements for ensuring, so far as reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage, and transport of articles and substances
- The provision of such information, instruction, training, and supervision as is necessary to ensure, so far as reasonably practicable, the health and safety at work of all its employees
- So far as reasonably practicable as regards any place of work under the employers control, the maintenance of it in a condition that is safe and without risks to health and the provision and maintenance of means of access to and egress from it that are safe and without such risks
- The provision and maintenance of a working environment for his employees that is, as far as reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work
- Carrying out, as far as reasonably practicable, health surveillance on their employees
- The provision of risk assessments with reviews as far as reasonably practicable.

To ensure that this policy is effective the company will

- Review it annually, or on any significant changes in our business
- Make any such changes known to our employees
- Maintain procedures for communication and consultation between all levels of staff on matters of health, safety and welfare.

Signed on behalf of the Company



David Kane, COO, 02.01.2024

**Herongrange Group Limited**, Granary Wharf Business Park, Wetmore Road, Burton on Trent, DE14 1DU  
Tel: 01283 616123 Fax: 01283 211303 Web: [www.herongrange.com](http://www.herongrange.com)

Company Registration No: 12406068